

## Iga Magda

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**Current positions** **Institute for Structural Research (IBS), Warsaw** - Vice president, researcher  
**Responsibilities:** Management and execution of research projects, analytical support to policymakers

**Department of Economics I, Warsaw School of Economics** - Assistant Professor  
**Teaching:** labour economics, health economics, macroeconomics

**Research areas:** labour economics, health, social and educational policies

**Contact:** iga.magda@ibs.org.pl; iga.magda@sgh.waw.pl

**Past positions** **Ministry of Labour and Social Policy**, Head of Labour Market Analyses Unit  
**Responsibilities:** planning and coordinating Unit's analytical works; management and supervision of research projects; data support to policymakers, member of EU Employment Committee, OECD ELSAC and OECD Working Party on Employment 2005 - 2009

**Ministry of Labour and Social Policy**, Member of Advisory Board on Employment Policies for people aged 50+, 2012/2013

**Education** Ph.D., Warsaw School of Economics, 2010  
Thesis's title: *Earnings mobility of low-wage employees*  
Supervisor: prof. Marek Góra

M.A. Economics, Warsaw School of Economics, 1999-2004  
Quantitative Methods and Information Systems

Faculty of Economic Sciences, University of Poitiers (scholarship), France 2002

**Awards, grants and scholarships** NCN Polish Science Foundation, research grant: *Gender wage differences: a cohort analysis*, 2014 - 2018

Award for publishing achievements, Warsaw School of Economics' Rector, 2013, 2016

ERSTE Foundation Fellowship, 2012-2013

CERGE-EI research grant, 2011

Visiting Researcher, Center for Research and Analysis of Migration, University College London, UK 2009

Visiting Researcher, ECASS, European Center for Analysis in the Social Sciences, Institute for Social and Economic Research, University of Essex, Colchester, UK 2007/2008

**Peer-reviewed papers in English** Iga Magda, *Trade unions in CEE: continuing to make a difference?*, IZA World of Labor, 2017 (forthcoming)

Agnieszka Chłoń- Domińczak, Iga Magda and Ł. Sienkiewicz, *Skills mismatch in the New and Old Member States - are generations affected differently?* Philosophy.Sociology, Issue 4, 2016

Iga Magda, David Marsden, Simone Moriconi, *Lower coverage but stronger unions? Institutional changes and union wage premia in central Europe*, Journal of Comparative Economics, Volume 44, Issue 3, pp. 638-656, 2016

Iga Magda, David Marsden, Simone Moriconi, *Collective Agreements, Wages and Firms' Cohorts: Evidence from Central Europe*, Industrial and Labour Relations Review, vol. 65, No 3., 2012

Iga Magda, François Rycx, Ilan Tojerow, Daphné Valsamis, *Wage differentials across sectors in Europe: an east-west comparison*, Economics of Transition, Volume 19, Issue 4, pages 749 – 769, October (2011)

**Peer-reviewed papers in Polish**

Iga Magda. Wykształcenie zawodowe, elastyczne zatrudnienie a podnoszenie swoich kwalifikacji (Vocational education, flexible employment and skills' upgrading), Edukacja 1/2016

Maciej Lis, Iga Magda, *Dynamika płac w cyklu życia a indywidualny stan zdrowia (Life cycle wage dynamics and individual health)*, Gospodarka Narodowa, 4(272), 2014

Iga Magda, Anna Ruzik - Sierdzińska, *Sytuacja osób starszych na polskim rynku pracy, Situation of the older workers on the Polish labour market*, Ekonomista, no 5, 2012

Anna Wziątek-Kubiak, Iga Magda, *Polski przemysł przetwórczy w walce konkurencyjnej o rynek unijny: czynniki i efekty*, Studia Ekonomiczne INE PAN, 3 (XLVI), Warsaw, (2005)

**Working papers and other papers**

Michał Brzeziński, Iga Magda, *Inequality of opportunity in Central and Eastern Europe: accounting for changes over time*, IBS Working Paper 5/2016

Anna Baranowska-Rataj, Iga Magda, *The impact of the minimum wage on job separations and working hours among young people in Poland*, Working Papers 75, Institute of Statistics and Demography, Warsaw School of Economics, (2015)

Maciej Lis, Iga Magda, *Health, productivity and ageing*, IBS Working paper no 2/2014, Institute for Structural Research, Warsaw, (2014)

Anna Baranowska-Rataj, Iga Magda, *Inequality in the risk of job loss between young and prime-age workers: Can it be explained by human capital or structural factors?*, Working Papers 73, Institute of Statistics and Demography, Warsaw School of Economics, (2014)

Iga Magda, Monika Potoczna, *Does flexible employment pay? European evidence on the wage perspectives of female workers*, NEUJOBS Working Paper No. 16.3, CEPS, Brussels (2014)

Anna Baranowska- Rataj, Iga Magda, *Decomposition of trends in youth unemployment - the role of jobs accessions and separations in countries with different employment protection regimes*, Working Papers 53, Institute of Statistics and Demography, Warsaw School of Economics (2013)

Iga Magda, Krzysztof Szczygielski, *An assessment of possible improvements to the functioning of the Polish healthcare system*, research report for the Ernst & Young 'Better government' programme (2011)

*Wage Mobility In Times Of Higher Earnings Disparities: Is It Easier To Climb The Ladder?*, ISEER working papers No 2008-10, Institute for Social and Economic Research, UK, (2008)

**Book chapters,  
book editions**

Piotr Lewandowski, Iga Magda, *Long-Term Unemployment in Poland*, in: Bentolila and Jansen (ed): *Long-Term Unemployment after the Great Recession: Causes and Remedies*, VoxEU eBook, 2016

Jan Baran, Roma Keister, Piotr Lewandowski and Iga Magda, 2016, *Gender inequalities in the Polish labour market* in: Razzu G. (ed.): "Gender Inequality in the Eastern European Labour Market: Twenty-five Years of Transition since the Fall of Communism", Routledge, UK.

Agnieszka Kamińska, Iga Magda, *Women as workers – in the middle of a marathon*, in: "Green, Pink & Silver? The Future of Labour in Europe", ed. Miroslav Beblavý, Ilaria Maselli, Marcela Veselková, CEPS, (2015)

Piotr Lewandowski, Iga Magda (eds.), *Employment in Poland 2013: Labour in the Age of Structural change*, HRDC 2014

Piotr Lewandowski, Iga Magda (eds.), *Employment in Poland 2012: Labour market during the recovery from the crisis*, HRDC 2013

Iga Magda, Krzysztof Szczygielski, *Współpłacenie za usługi medyczne w Polsce: możliwości wprowadzenia i potencjalne skutki*, w: *Racjonalizacja kosztów w ochronie zdrowia*, ed. Ewelina Nojszewska, Wolters Kluwer, (2012)

Maciej Bukowski, Iga Magda (eds.) *Employment in Poland 2011 - Poverty and jobs*, HRDC 2012, MPRA Paper 50185, University Library of Munich, Germany, 2013

René Böheim, Iga Magda and Martina Zweimüller, *Skill Mismatch in Europe*, in: D. Marsden and F. Rycx (ed.) "Wage Structures, Employment Adjustments and Globalization", Palgrave Macmillan, (2010)

Anna Wziętek-Kubiak, Iga Magda, *How Do the New Member States Cope with Competition in the EU Market*, in: *Industrial Competitiveness and restructuring in enlarged Europe: How Accession Countries Catch Up and Integrate in the European Union*, edited by: Iraj Hashi, Paul J. Welfens and Anna Wziętek-Kubiak, Palgrave Macmillan, (2007)

Anna Wziętek-Kubiak, Iga Magda, *Shift in quality versus changes in competitiveness. The case of Polish manufacturing*, *New World Order: Economic, Social, and Political Tendencies at the Beginning of third Millennium*, Łódź University Press, vol 1, p. 209-230, Łódź, (2005)

**Reports & other  
publications**

Dyjak R., Magda I., Rosik P., Zawistowski J., *Evidence based Cohesion Policy and its role in achieving Europe 2020 objectives*, a report for the Ministry of Regional Development, Warsaw, 2011

Dębowski, H., Gaska J., Lis M., Magda I., Pogorzelski K., Sobiech I. *Ocena wpływu realizacji interwencji współfinansowanych z EFS na podniesienie jakości zasobów ludzkich / Assessing the impact of ESF interventions on improving human capital*, a report for the Ministry of Regional Development, Warsaw, 2010

Bukowski M., Lewandowski P., Magda I., Sarzalska M., Zawistowski J., *Employment in Poland 2005*, Labor and Demography 0512003, EconWPA, 2005.

- Research projects** 2014 - 2015 'Gender pay gaps: a cohort analysis', National Science Center  
Role: Principal investigator
- 2014 - 2015 'Determinants of educational decisions', Institute for Educational Research  
Role: Work package leader, researcher
- 2013 - 2014 'What makes young people the marginalized labour market group? Evidence from Poland', ERSTE Foundation research grant  
Role: Principal investigator (with Anna Baranowska)
- 2012 - 2013 'What drives youth unemployment during crises? The role of job creation, job destruction and labour market institutions', CERGE-EI (Global Development Network) research grant  
Role: Principal investigator (with Anna Baranowska)
- 2011 - 2014 'NEUJOBS - Employment 2025: How will multiple transitions affect the European labour market', FP7 project  
Role: Work package leader, researcher
- 2011 - 2012, 'An assessment of possible improvements to the functioning of the Polish healthcare system', E&Y Better Government Programme  
Role: Principal investigator
- Conference and workshops presentations** **2016** Population Association of America (DC, USA); Warsaw School of Economics (Warsaw, Poland); Warsaw International Economic Meeting (Warsaw, Poland); European Association of Labour Economists conference (Ghent, Belgium); Counterfactual Methods for Policy Impact Evaluation 2016 (Milan, Italy); Jobs and Development 2016 conference (DC, USA)  
**2015** IBS Jobs and Development conference (Warsaw, Poland); IAFFE conference (Berlin, Germany)  
**2014** Warsaw International Economic Meeting (Warsaw, Poland); European Population Conference (Budapest, Hungary); Population Association of America (Boston, USA); Conference on Challenges of Population Aging in Asia (Hong Kong)  
**2013** Warsaw International Economic Meeting (Warsaw, Poland); ERSTE workshop (Vienna, Austria)  
**2012** CERGE- EI Global Development Network seminar (Prague, Czech Republic)  
**2011** Wage trends in Europe' conference (Brussels, Belgium)  
**2009** European Association of Labour Economists conference (Tallin, Estonia); Inequality and Poverty in the Global Economy' workshop, Centre for European Economic Research (ZEW) ( Mannheim, Germany)
- Work in progress** *Inequality of opportunity in CEE*, with M. Brzeziński  
*Within and between firm wage differentials in CEE*, with Simone Moriconi  
*Minimum wage and youth employment in Poland*, with A. Baranowska-Rataj  
*Gender pay gap and female management*, with E. Cukrowska-Torzewska

**Languages**

Polish (native), English, French (fluent), German (intermediate), Russian (basic)