

CURRICULUM VITAE

First name: Marek
Last name: GÓRA
Date of birth: 13 March 1956

Academic affiliation: Warsaw School of Economics (SGH)
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Additional affiliation: College of Europe (Natolin)
Position: Visiting Professor

Fields of research, teaching and consultancy activities:

- Pension economics, pension reforms
- Labour economics
- Macroeconomics
- Economic and social policy

Languages: Polish (native), English (fluent), Russian (fluent)

Organization membership:

- Institute for the Study of Labor (IZA), Bonn (Research Fellow)
- Population Europe (Council of Advisors)
- European Association of Labour Economists (currently not active, previously Executive Committee Member, 1990-1997)
- European Economic Association (currently not active)

Professional career

since 1984 Research and teaching at the Warsaw School of Economics, Warsaw; professor.
Courses in: intermediate and advanced macroeconomics, pension economics, labour economics, economic policy, econometric forecasting etc.

Oct 1990 – Feb 1991 Visiting research fellow at the Macroeconomic Policy Institute, Erasmus University Rotterdam

Mar 1991 – Oct 1991 Visiting research fellow at the Centre for Economic Performance, London School of Economics

Oct 1992 – Jun 1993	Visiting Partner at the Directorate for Education, Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development, Paris
Jul 1994 – Sep 1994	Visiting research fellow at the Ifo Institute for Economic Research, Munich
Jul 1994 – Dec 1995	Director of the Programme "Social Policy Reforms", Institute of Public Affairs, Warsaw
1996 – 1998	Pension Reform Team Leader (various activities related to the Polish pension reform from 1996). Co-designing of the new old-age pension system implemented in 1999
1997 – 1999	Executive Director of the Office of the Government Plenipotentiary for Social Security Reform (until closing down of the Office)
Apr 1999 – Mar 2002	Pension adviser (pension reform design specialist) in Republic of Macedonia. Designing key features of the new system; working with a team of international experts dealing with particular issues related to the new system; working with local experts involved in designing and implementation of the new system
2002 – 2005	Economic advisor to the President of Poland
since 2003	Teaching at College of Europe (Natolin); visiting professor. Course of Social Policy in the EU
occasionally	Lectures/seminars/presentations at various universities and institutes Co-operation with various international institutions Consultancy (pensions, labour market) in various countries Recent consultancies: <ul style="list-style-type: none"> • in Ukraine (within a UNDP Blue Ribbon Analytical and Advisory Centre project: "Pension system – the need for reform. Revival of public debate"); • in China (within "EU-China Social Security Reform Co-operation Project") Recent research projects: <ul style="list-style-type: none"> • ESCIRRU (Economic and Social Consequences of Industrial Restructuring in Russia and Ukraine); leader of Working Package 8; • AIM (Adequacy of Old-Age Income Maintenance in the EU) • Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries, IZA • Study on Active Inclusion of Migrants, IZA • The political economy of labor market reform in transition: A comparative perspective, IZA • The analysis of costs and benefits of active compared to passive Labour Market Policy measures Various research projects and consultancies in Poland.

Selected publications

- Góra M. (2013), [*Political economy of pension reforms: selected general issues and the Polish pension reform case*](#), IZA Journal of Labour & Development 2013, 2:2 (doi:10.1186/2193-9020-2-2)
- Góra M., Rutecka J. (2013), [*Elastyczny system emerytalny a obecne i przyszłe potrzeby jego uczestników*](#), Ekonomista, No. 6, pp. 735-753 [in Polish]
- Góra M. (2013), *Wyplata świadczeń z powszechnego system emerytalnego*, Polityka Społeczna, No. 9, pp. 6-10 [in Polish]
- Góra M., Rutecka J. (2013), [*System emerytalny*](#), [in:] Kiełkowska M. (ed.) Rynek pracy wobec zmian demograficznych, Instytut Obywatelski [in Polish]
- Duszczyk M., Góra M., Kaczmarczyk P. (2013), [*Costs and Benefits of Labor Mobility between the EU and the Eastern Partnership Countries – case of Poland*](#), ENPI Project, partners: CASE, IZA, CEU, LSE.
- Góra M. (2013), [*Demography Rules in Pension Systems*](#), [in:] Kupiszewski M. (ed.) International Migration and the Future of Populations and Labour in Europe, pp. 293-300, Springer, Dordrecht
- Góra M. (2013), [*Political economy of pension reforms: selected general issues and the Polish pension reform case*](#), IZA Journal of Labour & Development 2013, 2:2
- Góra M. (2012), [*Social security impact on labour market developments and industrial restructuring in Russia and Ukraine*](#), [in:] Bruck T., Lehmann H. (Eds.), In the grip of transition: economic and social consequences of restructuring in Russia and Ukraine, Palgrave Macmillan, Basingstoke
- Góra M. (2012), [*Preserving social models while regaining competitiveness: can Europe do both?*](#) European View: Vol. 11, No. 1, pp. 55-62
- Góra M. (2012), *Discussion: Seemingly parallel lines* [in:] Holzmann R., Palmer E., Robalino D. (Eds.), NDC Pension Schemes in a Changing Pension World, Volume 1: Progress, Issues, and Implementation, Chapter 1-3 Panel Discussion. The World Bank & Swedish Social Insurance Agency, Washington D.C.
- Góra M. (2012), *Pension Reforms in the EU – Main Dilemmas and Prospects*; [in:] Latoszek E., Kotowska I.E., Nowak A.Z., Stępnia A. (Eds.), European Integration Process in the New Regional and Global Settings, Wydawnictwo Naukowe Wydziału Zarządzania UW, pp. 351-360, Warszawa
- Duszczyk M., Góra M. (2012), [*Active Inclusion of Immigrants in Poland*](#), IZA Discussion Paper No.6427, Bonn
- Góra M. (2012), *Introduction* to Bukowski M., Kowal P., Lewandowski P., [*Modelowa analiza rynków pracy o różnej strukturze instytucjonalnej*](#), Fundacja Naukowa Instytut Badań Strukturalnych, pp. 7-13, Warszawa [in Polish]
- Góra M. (2012), *Pension Reforms in the EU – Main Dilemmas and Prospects*, [in:] Latoszek E., Kotowska I.E., Nowak A.Z., Stępnia A. (Eds.) European Integration Process in the New Regional and Global Settings, Wydawnictwo Naukowe Wydziału Zarządzania UW, pp. 351-360, Warszawa
- Góra M. (2011), *Foreword* to the Polish edition of Boeri T., van Ours J. *Ekonomia niedoskonałych rynków pracy*, Wolters Kluwer Polska, Warszawa [in Polish]

- Góra M. (2010), *Gospodarcze i społeczne skutki funkcjonowania powszechnego systemu emerytalnego*, [in:] *Gospodarka i czynniki demograficzne a system emerytalny*, Instytut Badań nad Gospodarką Rynkową, Warszawa [in Polish]
- Bukowski M., Chłoń-Domińczak A., Góra M. (2010), [*System Emerytalny – Finanse Publiczne – Długookresowe Cele Społeczne*](#), Zeszyty BRE Bank-CASE, No. 106, Warszawa [in Polish]
- Góra M., Chłoń-Domińczak A., Otto W., Stańko D., Szymański M. (2010), *Bezpieczeństwo dzięki różnorodności. Poprawa efektywności funkcjonowania Otwartych Funduszy Emerytalnych. Propozycje zmian*, KPRM, Warszawa [in Polish, mimeo]
- Góra M. (2010), *Financial control of social security in Poland*, EU-China Social Security Reform Cooperation Project, Beijing
- Góra M., Rohozynsky O., Sinyavskaya O. (2010), [*Pension reform options for Russia and Ukraine: A critical analysis of available options and their expected outcomes*](#), ESCIRRU Working Paper, No.25, DIW Berlin
- Góra M. (2009), *Systemy emerytalne w krajach Unii Europejskiej. Problemy i kierunki zmian*, [in:] Rosati D. (Ed.), *Europejski Model Społeczny. Doświadczenia i Przyszłość*, PWE, Warszawa [in Polish]
- Góra M. (2008), [*Creating a Good Pension System: A Challenge for Europe*](#), [in:] Dykstra P. (Ed.), *Ageing, Intergenerational Solidarity and Age-Specific Vulnerabilities*, KNAW Press, The Hague
- Góra M. (2008) [*Pension Reform: A Challenge for Ukraine*](#) (in Ukrainian: *Pensijna Reforma: Wiklik dla Ukrainy*), UNDP and European Commission, Kiev
- Góra M., Otto W., Wiśniewski M. (2008), *Koncepcja wypłat emerytur z II filara systemu emerytalnego*, Biblioteka Ubezpieczeniowa (special release of Wiadomości Ubezpieczeniowe), March 2008, pp. 28-51, Warszawa [in Polish]
- Góra M., Kula G., Rokicka M., Rohozynsky O., Ruzik A. (2008), [*Social security, labour market and restructuring: Current situation and expected outcomes of reforms*](#), ESCIRRU Working Paper No.5, DIW Berlin
- Góra M., Rohozynsky O. (2008), [*Social security influence on labor mobility: Possible chances and traps*](#), ESCIRRU Working Paper No.7, DIW Berlin
- Góra M., Rohozynsky O., Sinitsina I., Walewski M. (2008), [*Social security driven Tax wedge and its effects on employment and shadow employment*](#), ESCIRRU Working Paper No.8., DIW Berlin
- Góra M. (2008), *Fundusze i instytucje wspólnego inwestowania* [in:] Pietrzak B., Polański Z., Woźniak B., *System finansowy w Polsce*, PWN, Warszawa [in Polish]
- Góra M. (2008), [*Retirement Decisions, Benefits, and the Neutrality of Pension systems*](#), ENEPRI Research Report No. 51
- Kluve J., Card D., Fertig M., Góra M., Jacobi L., Jensen P., Leetmaa R., Nima L., Patacchini E., Schaffner S., Schmidt C.M., van der Klaauw B., Weber A. (2007), [*Active Labor Market Policies in Europe: Performances and Perspectives*](#), Springer-Verlag, Berlin, Heidelberg.
- Góra M., Sztanderska U. (2006), [*Wprowadzenie do analizy lokalnego rynku pracy. Przewodnik*](#), Warszawa: Ministerstwo Pracy i Polityki Społecznej, Warszawa [in Polish]

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- Góra M. (1996), *Instytucjonalne źródła bezrobocia w Polsce*, Roczniki Kolegium Analiz Ekonomicznych, No. 3, pp. 163-182, Warszawa [in Polish]

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- Góra M. (1995), [*The Labour Market in Poland: A Tentative Analysis of the First Years of Transition*](#), Eastern European Economics, No. 5, pp. 75-96
- Góra M., Socha M., Sztanderska U. (1995), *Analiza polskiego rynku pracy w latach 1990-1994: Kierunki zmian i rola polityk rynku pracy*, Główny Urząd Statystyczny, Warszawa [in Polish]
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